



AMERICA'S FUTURE

2020 ANNUAL REPORT
EMPOWERING THE NEXT GENERATION OF
FREEDOM'S LEADERS

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Dear Friend of America's Future,

For over 25 years, we have been known as the place for young adults to gather, to meet like-minded peers, and to debate important ideas.

In 2020, suddenly we couldn't be that anymore. Like so many others, America's Future needed to rethink nearly everything to make sure we were delivering on our promise to **empower the next generation of freedom's leaders**. Thanks to your

generous support, we've been able to adjust in new and exciting ways.

But before the age of lockdowns and Zoom calls, our story began back in March of 1995 around a kitchen table with a group of ambitious young people, hungry to hone their skills and their beliefs. These gatherings promised robust discussions about the future of our nation and the values we all hold dear.

In those days, spaghetti, and beer were on the menu – and because we were a place for young people, organized by young people, no discussion was off limits. Along the way, our founders gained experience, learned to write, to argue, to present and to organize. And they became the next generation leading the charge to advance freedom in our country. By the time I joined in 2018 as executive director, America's Future Foundation had expanded across the country, and grown dramatically in budget, size, and influence.

As we look ahead to the next 25 years, we know our nation faces some serious challenges. The events of 2020 have opened our eyes even more to the work we cannot put off in order to achieve the life, liberty, and happiness our nation promises. **The promise of America's Future isn't guaranteed.** The responsibility rests with this next generation of leaders, thinkers, activists, and citizens to bravely face the challenges ahead, and to push for solutions that will leave our country better.

Last year, we updated our name to America's Future (AF) and expanded our offerings to engage young people in brand new ways. While we still have chapters in 11 cities, AF launched three regional hubs to help serve young leaders in the Northeast, Capital Region, and Southwest. The hubs will become a voice for change in your communities. We also launched a new pilot membership program that connects young leaders wherever they are. We won't let lockdowns or distance separate us from each other or the mission. Whether freedom is a career or a hobby, this membership will connect a country full of changemakers.

At AF our mission is to develop lifelong, effective advocates for freedom. We aren't here to burn it down, we're here to rise up and build a future we can be proud of. Thank you for partnering in this great mission. **Here's to another 25 years of growing with you!**

Cheers,

A handwritten signature in black ink that reads "Cindy".

Cindy Cerquitella
Executive Director
America's Future

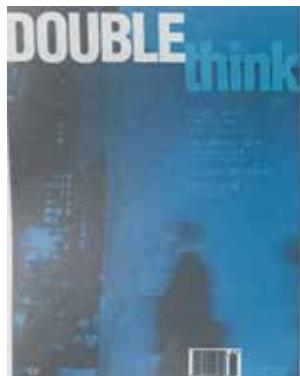
CELEBRATING 25 YEARS AND BEYOND

1995

Mary Siddall and a group of 6 founders organize a group of 100 donors and young leaders to meet in St. Mary's, MD, to discuss forming a new group focused on the future of freedom in America. On May 22 America's Future Foundation is incorporated in Washington, D.C.

1998

Americasfuture.org launches along with Doublethink, then a brief pamphlet and eventually an influential print publication



2005

David Kirby joins as executive director and formalizes the organization



2009

Popular events like Crabfest and the Gala provided an important and glamourous outlet for D.C.'s young leaders



2002

Leadership Dinners give young people in D.C. access to nationally respected leaders like Justice Antonin Scalia and Robert Novak

2007

AFF On the Road embarks on events in 6 cities around the country

2011

Roger Custer becomes executive director and expands the chapter program to 26 cities

**2017**

AFF acquires the Buckley Awards and Reaganpalooza from the Young Conservatives Coalition

**2015**

AFF hosts Arthur Brooks and Ed Feulner at its 20th anniversary conference. During this time AFF increased its budget and brought on its first full-time team members.

**2018**

Cindy Cerquitella joins as executive director and Richard Lorenc as chairman

**2020****2019**

AFF launches Laissez Fair to engage at the cultural level

INTERVIEW WITH AF BOARD MEMBER JOHN TILLMAN

What made you first want to get involved with America's Future?

The way the Left is indoctrinating younger professionals. Today's corporate woke culture is fueled by company employees putting pressure on leadership. This has been going on for many years and we need a robust, focused response to counter this narrative. When I first learned of AF it was clear to me that this organization was taking on that challenge directly.

Any favorite memories of your time with AF?

Ha, ha! Yes, after my very first board meeting with all the then very young board members, I had a follow-up phone call with one of them. She said, "It was so great having you at the board meeting. You did exactly what we hoped for by providing the elder statesman point of view." Sigh.

Where do you see the future of the liberty movement going as it relates to younger adults?

We have to focus on the concept of persuasion and consent versus coercion and submission. When we cast the debates of the day in this framework, we can win.

How did you first come to serve on the AF board of directors and why do you find it important to continue serving this way?

Roger Custer was the executive director at the time. He had done a very good job of not only pitching me for financial support but also getting me to help him with other donors. As that process continued he asked if I would consider serving on the board. As I explored the mission further, I decided it was a worthy endeavor that I wanted to help. I still feel that way today - in fact, more than ever.



In what ways is AF's work complementary or important to your work at Illinois Policy Institute and other organizations?

We are focused on audience segmentation generally and, more specifically, we want to appeal to the "persuadables." AF is going after a core part of that audience as well so we have a lot to learn from one another.

How is AF different from other free-market organizations? What unique value do we add?

Many organizations focus on high school and college students. Most organizations focus on people entering their peak earning years with a growing ability to give financially. AF uniquely focuses on the emerging years, people in their 20s and 30s. They are developing their lifelong beliefs during this period. We have to win those hearts and minds and AF is fully committed to that effort.



John Tillman is one of the nation's most prominent leaders in the free market public policy arena. As Chairman and CEO of the Illinois Policy Institute, John recruits and leads a talented team of leaders, experts and advocates to advance reforms that can spur Illinois' comeback story.

TALENT IS THE FUTURE

AMERICA'S FUTURE AND TALENT MARKET JOIN FORCES

As you know, the liberty movement will only be as strong as the people driving it. At America's Future we have always prided ourselves on raising up the next generation of advocates for liberty; and in 2020 we expanded that impact by officially acquiring Talent Market. For over 10 years Talent Market has provided recruiting and hiring services for critical roles within the nonprofit sector. This partnership between America's Future and Talent Market ensures the freedom movement has a steady stream of talented, passionate young people for decades to come.



TALENT BY THE NUMBERS

50+
NONPROFIT
EXECUTIVES
PLACED



700+
PLACEMENTS

"America's Future meets liberty-minded young professionals where they live nationwide, while Talent Market pairs our movement's professional supply and demand. Combined, they are the perfect match for building the liberty movement's necessary capacities for today and tomorrow."

— Richard Lorenc,
AF Chairman,
Executive Vice President,
Foundation for Economic Education

200+
ORGANIZATIONS
ASSISTED



\$11.4M
PRIVATE
SECTOR
VALUE OF
SERVICES



72%
ARE NEW
TO THE FREE-
MARKET

I credit America's Future for helping get me where I am today. Many years ago, as a lonely liberty-minded graduate student surrounded by socialists, I stumbled upon AF. My very first AF event led me to my inaugural job in the liberty movement and many relationships that still thrive today. It's amazing to now be a part of the organization that has played such a critical role in my own career and in the careers of so many others.

— Claire Kittle Dixon,
Executive Director, Talent Market

"In every endeavor in life, from sports to business to civic engagement, there is only one factor that separates the merely adequate or good from the exceptional and transformational – and that is talent. Talent is the multiplier factor in achieving success. The cause of human freedom – and thus human flourishing – desperately needs to up its talent recruiting and to better place our talented people in highly leveraged positions. No one is doing that better than America's Future and Talent Market. We are grateful."

— John Tillman,
AF Boardmember,
Chairman and CEO, Illinois Policy Institute

HOW AMERICA'S FUTURE EMPOWERS AMERICA'S NEXT LEADERS

LOCALIZED PRIVATE SOLUTIONS
FOR PUBLIC PROBLEMS



INCREASED INFLUENCE



IMPACT

FREEDOM REGAINS ITS RIGHTFUL
PLACE IN AMERICAN SOCIETY



COMMUNITY & NETWORK**LEADERSHIP DEVELOPMENT****POLICY DISCUSSIONS****CIVIC ENGAGEMENT****STRENGTH IN NUMBERS****CONFIDENCE IN DEFENDING VALUES**

CHAPTERS HELP WITH LIFE DURING LOCKDOWNS

When the COVID-19 crisis hit, AF knew we needed to pivot quickly to continue providing resources and community for our audience. As soon as shutdowns began, AF chapters and headquarters started hosting virtual events that addressed the most pressing issues and helped young adults make sense of what was happening. We helped members navigate unemployment and economic challenges, hosted volunteer events in our communities where possible, and provided much-needed human connection.



Grassroots activist leader Dan Johnson from We Do Better speaks during "Activism in a Remote World," an event hosted in April

Working from Home – Lij Shaw of The Beacon Center speaks with AFF-Nashville

A screenshot of a video call. The video player shows three men in suits standing behind a podium. The screen has a "LIVE" button and a "4 mins" timer. Below the video, there are social media icons for heart, comment, and share, along with a bookmark icon.

AFF – Phoenix hosts Matthew Charles to talk about the First Step Act

- 2020 EVENT TOPICS INCLUDED:
- Private-sector heroes in COVID-19
 - Roadmaps to reopening
 - Health care systems in crisis: Failures of central planning
 - Activism in a remote world
 - Career forecasting in the new economy
 - The socialist temptation
 - The future of religious liberty
 - Criminal justice reform
 - Remote professional networking

Steven Anderson of Pacific Legal Foundation speaks during AF's "Roadmaps to Reopening" event



Criminal Justice Reform series
Part III - Community Supervision,
Julie Grace (Badger Institute and
former AF – Milwaukee Chapter Leader)



Acton Institute's Fr. Robert Sirico speaks during AF's "Future of Religious Liberty" event



EVENTS DURING LOCKDOWNS:

115 EVENTS HOSTED

13 CHAPTERS

888 2,371 ATTENDEES

CHAPTERS:

Austin	Jackson
Chicago	Jacksonville
Columbus	Milwaukee
Dallas	Nashville
Detroit	New Orleans
Grand Rapids	Raleigh
Indianapolis	

2020 NEW CHAPTER LEADERS:



Garrett Dailey is the Raleigh chapter leader for America's Future; he has a background in philosophy, writing, and business operations, and has spent several years in startups and entrepreneurship.



Brandon Brice is the Detroit chapter leader for America's Future; he previously worked as the director of education and African American affairs for the office of former Gov. Chris Christie, and has given lectures at places like Princeton University and the National Black Law Students Association.

EDUCATING WRITERS AND INFLUENCERS WHO SHAPE THE NATIONAL CONVERSATION

Despite the obvious obstacles, 2020 was the biggest year yet for the Writing Fellows Program. While in-person events were suspended in March due to the coronavirus, program staff managed a smooth transition to fully online classes and trained a record number of writers.

Thanks to a generous project grant from the Rising Tide Foundation, the Writing Fellows Program continued as one of AF's most impactful programs. AF expanded the ways fellows can interact with each other, guest speakers, and program alumni, including added peer feedback on op-ed assignments and a new alumni mentorship program.

In 2020, alumni published **more than 6,000 articles** under byline, including in major national publications like Bloomberg, Newsweek, and The Wall Street Journal. AF's writers are making a splash in local media markets as well, appearing in publications that cover major cities including the New York Daily News, the Salt Lake Tribune, and The Cincinnati Enquirer.

In 2020, AF launched **two new seminars** based on the Writing Fellows Program model but focused on other writing styles and career paths. In the **Local Journalism Seminar**, participants

heard from industry experts like Center Square Publisher Chris Krug on how to develop the skills necessary to report on stories that matter to local communities. We also launched a **Policy Communications Seminar**, where a group of established communications professionals, including Department of Education Press Secretary and Writing Fellows alumna Angela Morabito, worked with 36 participants aspiring to a career in communications at policy-focused organizations.

2020 WRITING FELLOW AWARD WINNERS



Bess Blackburn Op-ed of the Year award for her article "I Don't Want to Be an Ally, I Want to Be a Friend"



Natalie Dowzicky Rising Star Award for her impressive work in op-ed publications, podcasting, and Cato's Libertarianism.org



Jared Meyer Career Achievement Award due to the impact he's made as the author of multiple books, his media presence, and his work in policy nonprofits and the federal government.

2020 WRITING FELLOW STATS

18 LOCAL JOURNALISM GRADUATES

36 POLICY COMMUNICATIONS GRADUATES

156 TOTAL WRITERS TRAINED

6,000 PIECES PUBLISHED

WRITING FELLOWS ALUMNUS CHALLENGES MEDIA BIAS, ENCOURAGES EMPATHY

Bias is one of the greatest challenges facing the media. The problem is complicated even more by social media, where skewed narratives can be rapidly amplified and distorted.

To help address this challenge, **Shaun Cammack**, a graduate of the Summer 2020 cohort of the Writing Fellows Program, launched The Narratives Project in August 2020.

The project analyzes news reports and social media posts to identify how the framing of major events changes and spreads. Since its founding, The Narratives Project has examined hot-button issues including Supreme Court Justice Amy Coney Barrett's nomination, election fraud claims, and the storming of the U.S. Capitol building.

"People don't act according to how reality is, they act according to how they see it."

According to Cammack, the entire project started with a simple tweet. While writing a research proposal for his PhD, he found that the development of narratives around a shooting in Kenosha, Wisc., provided a real-world example of his research topic. He wrote up a quick Twitter thread and was shocked by the overwhelming positive response.

From there, Cammack launched The Narratives Project as a Substack newsletter. He's since added two staff members to help build out the project, and has even more ambitious plans for 2021.



"We're going to turn my very modest newsletter into a research and outreach organization that's focused on analyzing political narratives and helping the consumer of media better understand the political narratives around them."

For Cammack, this understanding is essential for people of different viewpoints to be able to coexist in a free society. "Reality is real, but people don't act according to how reality is, they act according to how they see it. When you get that, it makes you very tolerant of everyone's viewpoints. Instead of seeing everyone who disagrees with you as stupid, ignorant or evil, you can say, 'No, I think they're wrong, but they have good reason within their own framework to believe the things they do.'"



The Narratives Project

INTRODUCING REGIONAL HUBS

In 2020 AF closely examined our programs to determine the best way to achieve a deeper impact and reach a broader audience. It became clear that a regional hub model paired with a digital membership program would be an important step forward in mobilizing young people across the country.

AF-Northeast Hub

In an area dominated by socialist youth organizations, AF expanded our highly successful Rhode Island chapter into a hub that covers New England, New York, and New Jersey. The hub hosted both virtual and in-person events to serve members during lockdowns.



AF-Northeast Hub freedom ride event

AF-Southwest Hub

AF launched a Southwest hub building on the success of our Phoenix chapter. This hub serves the strategically important states of Arizona, Colorado, Nevada, New Mexico, and Utah. Each month Jeffersonian Dinners and Garden Talks educate and inspire young leaders in Phoenix and beyond.



AF-Southwest Hub Jeffersonian Dinner

AF-Capital Area Hub

Building on the success of AF's homebase chapter in D.C., we launched the AF-Capital Hub due to the high concentration of young, budding influencers in the nation's capital. The hub extends to Virginia, West Virginia, Maryland, and Pennsylvania. AF also launched our first clubhouse in DC where members co-work, collaborate, and hold events.



AF Capital Clubhouse set up to host young leaders

Northeast Hub**Director****Larry Gillheeney**

Larry is the advocacy manager for the Rhode Island Center for Freedom & Prosperity and helped launch the Rhode Island chapter of America's Future in 2018.


Southwest Hub
Director
Austin Jack

Austin launched the AF-Phoenix chapter in 2019 and rapidly grew a local and influential audience. He also serves as the chief development officer for the Goldwater Institute and is the founder of the non-profit organization Mindful U, which aims to eliminate the stigma surrounding mental and behavioral health at the post-secondary level.


Capital Hub Director
Lydia Pitea

In her full-time capacity, Lydia is the marketing and events manager at DonorsTrust and the program coordinator for its young givers project, Novus Society. Lydia hopes to grow AF's presence throughout the region by recruiting and activating young people through events and workshops, as well as relaunching the in-person events in D.C. despite government restrictions.

**DISTINGUISHED EVENT ATTENDEES**

State Sen. Elaine Morgan
 State Rep. Blake Filippi (Republican House Leader)
 State Rep. David Place
 State Sen. Jessica De La Cruz
 State Sen. Thomas Paolino

WHAT MEMBERS ARE SAYING

"Liberty to me is the ability not only to develop a personal set of values, but to have the ability, free of government interference, to make choices in my life I think are most likely to advance those values. AF gives me a community of people my own age that feel the way I do."

- Katherine Revello, *AF Northeast Hub*

DISTINGUISHED EVENT ATTENDEES

Rep. Cesar Chavez
 President & CEO Glenn Hamer of the Arizona Chamber of Commerce and Industry
 Karrin Taylor Robson, President of the Arizona Board of Regents
 Stephen Richer, Maricopa County Recorder

WHAT MEMBERS ARE SAYING

"AF events allow us to discover shared values and goals across ideologies in an otherwise chaotic, divisive time. AF gives me hope that we can stop shouting at each other and create a better future by listening instead."

- Cassy Loseke, *CEO, Controlled Chaos Consulting and AF-Southwest council member*

DISTINGUISHED EVENT ATTENDEES

Adam Thierer, Mercatus Center Senior Research Fellow
 John Papola, CEO of Emergent Order Foundation
 Jay Richards, Senior Fellow at the Discovery Institute
 Philip Klein, Editor, *National Review Online*

WHAT MEMBERS ARE SAYING

"The AF Hub is important for the vast group of people who want to learn more about policy and government realities without getting blindsided by hard opinions, arguments, and lectures. We also offer opportunities for networking, professional development, and new experiences. It's a fun and informative place to be!"

- Anthony Bolognese, *entrepreneur and AF-Capital Area council member*

LAUNCHING A MEMBERSHIP FOR FREEDOM



In the past several decades, socialists have worked tirelessly in the U.S. to educate, recruit, and activate a base of supporters, especially among young generations. Go to any city and you'll see youth organizations, all socialist, working in their communities to effect change, especially at the local level.

"We discovered this community is craving resources to make a difference."

In a pandemic year it became clearer than ever AF would

have to be more innovative and resilient to recruit and activate our own community to make a difference, especially given government restrictions on gatherings. In addition, many young liberty lovers who did not live near an AF-Chapter city had been asking us for years for ways to get more deeply involved.

With AF's new membership program, we can now reach anyone, anytime, and anywhere in the country. In 2020 we conducted a six-month pilot test of a membership program with over

100 young people from all walks of life and all over the country. We offered training, networking, education, coaching, activism opportunities, and connection both within this new AF community and with leading influencers, experts, and leaders in the liberty movement.

Through this test, we discovered this community is craving resources to make a difference in their communities and to level up their careers. They are hungry for empowerment, relationships, outlets, and ideas to engage in real and practical ways – whether they have one hour to give or 100 hours to give.

Taking what we learned both from this test and from oppositional research, AF membership offers regular monthly events found nowhere else and tailored specifically to a 22-40 year old liberty-based audience. From briefings delivered by experts on current events and the hottest topics, to hands-on training and mentorship, to professional development to make our members more successful and influential, AF membership is a choose-your-own adventure with every outcome leading our members to making a difference right where they are, in a way that makes sense for them, and with the people who can help the most.

2020 Membership: Laying Groundwork through Volunteering

At AF we know that believing in liberty means leading by example and living out our values. Engaging in civil society attracts others to our ideals and makes a tangible difference in our communities. It creates opportunities to learn the unique struggles local communities face, build relationships with others who want to solve problems, meet influencers and leaders, practice skills, and get us in the habit of taking tangible action. **While volunteering might seem small on the surface, the information gathering, goodwill, practice, and relationships it builds with our community are the prerequisites to take grassroots action in solving real problems in our cities, towns, and communities.** In 2020 AF focused our new membership on this foundation-building work so that members will be positioned to make an even deeper impact in the years to come.



Amy Gunkler
Aug 9, 2020 ·

I just got done volunteering with Food Is Free Austin. My gardening "skills" mostly include killing plants, so weeding was a natural role. But it wasn't easy! These weeds were so tough, one actually grew straight through a wood chip, as shown in the second picture. Along with growing vegetables we discussed self-sufficiency. My friends involved with this project sometimes espouse strongly libertarian ideas, but sometimes repeat progressive ideas, so hopefully each conversation I have with them can play up the merits of individualism and capitalism and shed light on progressive assumptions that undermine their true beliefs.



"America's Future has been so instrumental in my professional development! They offer a variety of events and workshops that tailor to members' needs from participating in virtual discussions on pertinent issues to kickstarting careers. For example, I've attended AF's public narrative workshop and have noticed a tremendous improvement on my storytelling abilities! The AF community has been so welcoming, and I am elated that I can channel my activism efforts in my professional sphere."

- Natalie Le,
Massachusetts

"Being a member of AF has given me the opportunity to network with like-minded individuals around the country, find opportunities for education and career advancement I never knew were out there, and enable me to make an impact on my community for the liberty movement. It's truly been a force multiplier for me, and for those around me."

- Aaron Miller,
Tennessee

"By meeting people in my community and learning from leaders and experts across the nation, I am better equipped to speak with authority and passion about the issues affecting my generation today!"

- Jesse Hathaway,
Ohio

“CANCELED?” NOT ON THESE BUCKLEY AWARD WINNERS’ WATCH

In our current state of “cancel culture,” where voicing a political belief that goes against the progressive agenda could get you kicked off of Facebook or fired from a job, there are very real risks to standing up for the principles of liberty. That’s why honoring and rewarding young champions for liberty is so critical. AF’s annual Buckley Award winners represent the “best of the best” young adult voices for freedom.

Buckley Awards founder Christopher Malagisi said it best when he wrote in Townhall, “To be a politically-engaged conservative on a college campus, or working in our nation’s capital, or really anywhere in America these days, takes a great deal of courage. This extends not just to our college students but to young professional conservatives and liberty-minded individuals who dare to speak up and have their voices heard, believe that our country is exceptional, and that the American way of life is worth preserving and fighting for. These rising patriots need heroes and role models to know they are not alone.”

In true 2020 fashion, this year’s Buckley Awards took place digitally, allowing for the first time AFers from across the country to tune in. All five winners joined via livestream to accept their awards and inspire more than 500 viewers to boldly step up to the plate.



**Young Conservatives
Need Heroes Today**

 Christopher N. Malagisi
Read Malagisi’s full op-ed about the importance of the Buckley Awards at <https://townhall.com/tipsheet/christophernmalagisi/>



Watch the livestream



Jessica Anderson

Jessica is a national leader in grassroots organizing. As the executive director of Heritage Action, Jessica has grown and mobilized a movement of 2 million Americans to take action on this year's most pressing issues through the Heritage Action Sentinel Program.



Daniel Erspamer

Daniel is the chief executive officer of the Pelican Institute for Public Policy. In the span of just three years, he has substantially and strategically grown Louisiana's free-market think tank into an impactful and inspirational state-based organization.



Corey DeAngelis

Corey is a senior fellow at Reason Foundation. He is also the National Director of Research at American Federation for Children and an adjunct scholar at Cato Institute. He is a leading voice in the national conversation on education and school choice.



Justin Owen

Justin is the president and CEO of the Beacon Center of Tennessee and Beacon Impact. Justin's leadership of Tennessee's free-market think tank has led to numerous policy wins that better the lives of the people of Tennessee.



Casey Given

As the executive director of Young Voices, Casey has helped hundreds of young writers become powerful voices for freedom in the media. Through their cornerstone Contributors Program, Casey has worked to train and empower talented writers to give a voice to free-market ideas in media outlets nationwide.

2020 STAFF AND BOARD

STAFF



Cindy Cerquitella

Executive Director



Christopher Devine

Operations Coordinator (PT)



Josh Evans

Community Programs Manager



Kristine Goffos

Director of Marketing



Mary McPherson

Director of Development



Emily Mishler

Donor Relations Manager (PT)



Jenny Nollette

Event Marketing Coordinator (PT)



Matt Purple

Writing Fellows Training Coordinator (PT)



Rhachel Toombs

Director of Grassroots and
Community Growth



Kristin Underwood

DC Programs Manager (PT)

BOARD OF DIRECTORS



Beverly Hallberg

Founder and President,
District Media Group
Greenville, SC



Jeff Berkowitz

Founder and Chief Executive Officer,
Delve
Washington, D.C.



Chaz Cirame

Principal,
Cc: External Affairs
Washington, D.C.



Peter Lipsett

Vice President,
DonorsTrust
Washington, D.C.



Richard Lorenc, Chairman

Executive Vice President,
Foundation for Economic Education
Atlanta, GA



Kathleen O'Hearn, Vice Chair

Director of Policy Advancement,
State Policy Network
Washington, D.C.



John Tillman, Secretary

Chief Executive Officer,
Illinois Policy Institute
Chicago, IL



Brian Wilson, Treasurer

Chief Operating Officer,
Break Bread, Break Borders
Dallas, TX



Claire Kittle Dixon

Founder and Executive Director



Katelynn Barbosa

Talent Engagement Manager

TALENT MARKET
A nonprofit serving free-market nonprofits



Katy Gambella

Network Engagement Manager

AF COMMUNITY LEADERS

AF REGIONAL HUB LEADERS

**Larry Gillheeney**

Northeast Hub

**Austin Jack**

Southwest Hub

**Lydia Pitea**

Capital Area Hub

AF CHAPTER LEADERS

**Chloe Anagnos**

Indianapolis

**Nic Lott**

Jackson

**Esther Bardo**

Columbus

**Addison Patrick**

Jacksonville

**Brandon Brice**

Detroit

**Sarah Silberstein**

Austin

**Garrett Dailey**

Raleigh

**Taylor Dawson**

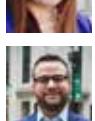
Nashville

**Ivy El-Zaatari**

Dallas

**Kirsten Golinski**

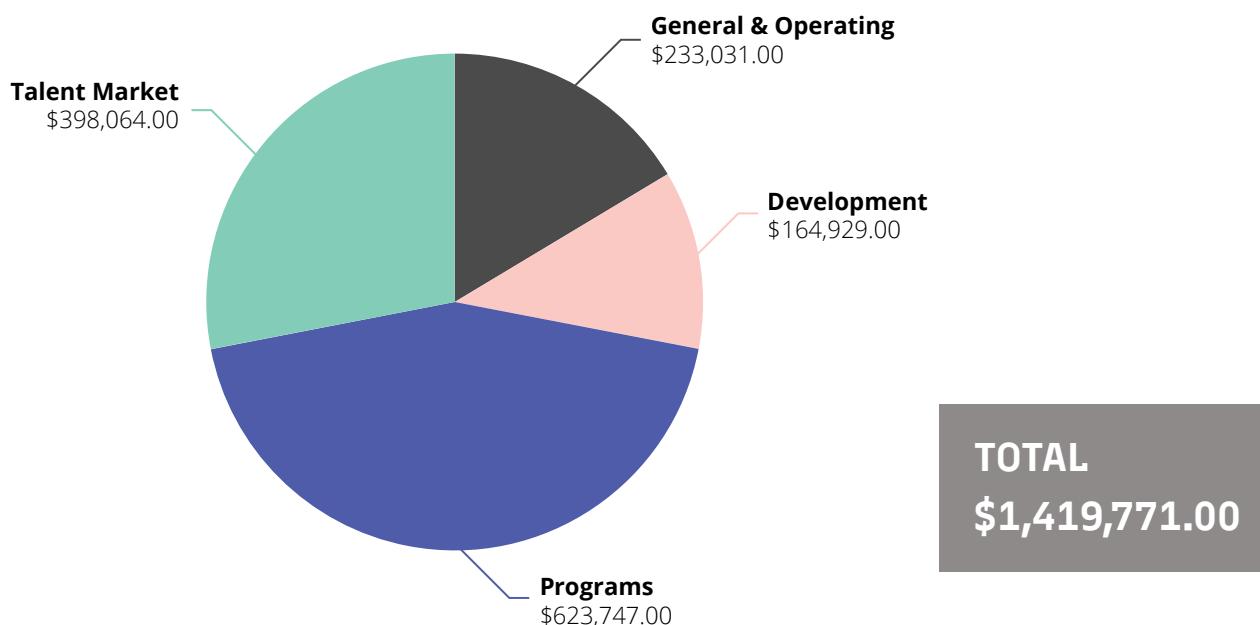
Milwaukee

**Eric Kohn**

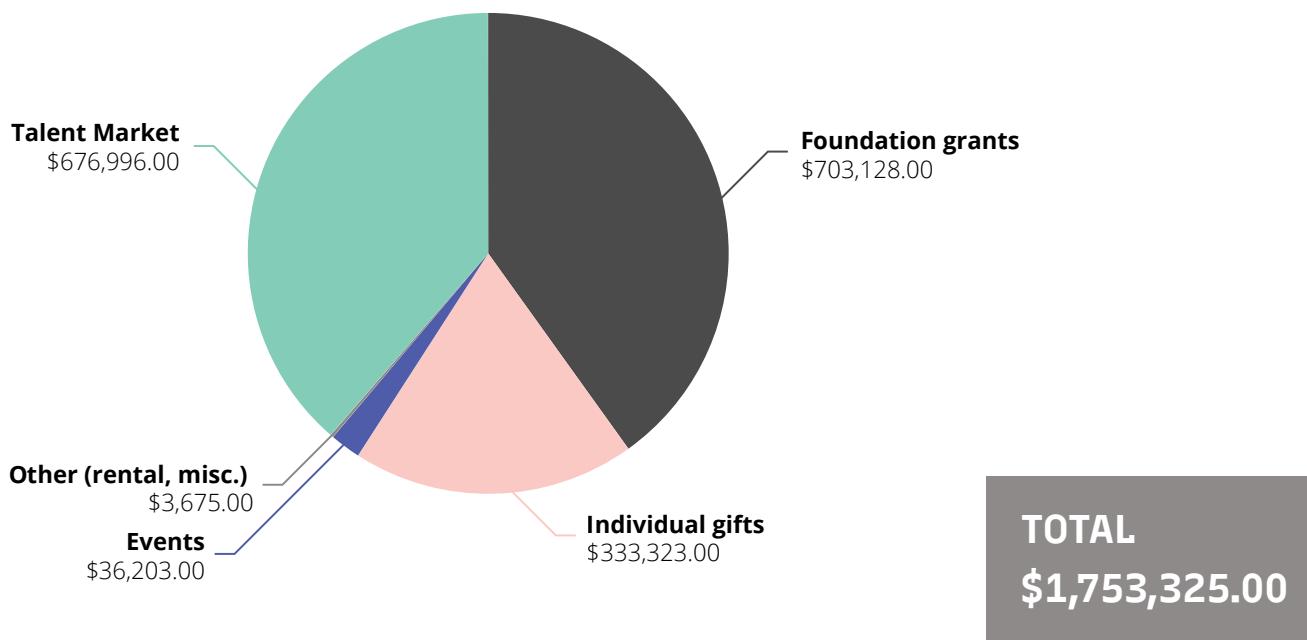
Chicago

2020 FINANCIAL REPORT

EXPENSES



REVENUE



FROM THE VAULT: AMERICA'S FUTURE ALUMNI ON AF IMPACT

"America's Future has been a central part of my professional and personal life here – and indeed provides a nice intersection of my personal and professional lives. It's a wonderful group and a great entrée into the D.C. policy, politics and journalism scene."

Ilya Shapiro – A vice president of the Cato Institute, director of the Robert A. Levy Center for Constitutional Studies, and publisher of the *Cato Supreme Court Review*.

"When I was a 22-year-old cub writer in Washington, just out of college, I got my first freelance piece published by America's Future Foundation. From there I became a regular columnist for AFF's publications, which helped me get the training and exposure I needed to advance my career. AFF was an invaluable asset in building skills, friendships and my career."

Timothy Carney – Senior political columnist at the *Washington Examiner* and a resident fellow at the American Enterprise Institute.

"America's Future is more than just a training organization. We are a home for tomorrow's leaders. AFF is a place to meet new friends, future colleagues – occasionally even spouses. AFF is a place where those new to the public sphere can feel comfortable trying out ideas and practicing emerging skills."

John Barry – Former AFF chairman currently the co-founder and CEO of Porter

"Instead of wondering how we can talk to Millennials about liberty, you empower pro-liberty Millennials like me to talk to our peers, organize events that align with their interests and create powerful social and professional networkings in their cities."

Ellen Bartling – 2017 Austin chapter leader, currently a UX designer at Amazon

Over the last 25 years, AF has provided opportunities and community to some of the nation's leading thinkers, writers and policymakers such as:

Daniel Rothschild
Executive Director of
Mercatus Center

Kent Lassman
President and CEO of
Competitive Enterprise Institute

Ilya Shapiro
Vice President and Director,
Robert A. Levy Center for
Constitutional Studies at
Cato Institute

Jonah Goldberg
Co-founder of The Dispatch

Ramesh Ponnuru
Senior Editor at National Review

Ajit Pai
Former Chairman, U.S. Federal
Communications Commission

Rob Bluey
Vice President of
Communications,
Heritage Foundation

Romina Boccia
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